# **Supplier Diversity**

To better serve the communities we support, Molina strives to be an effective advocate in the promotion, support and growth of our diversity vendor programs.

# To join our supplier diversity program, businesses must be certified as:

#### Minority Business Enterprise (MBE)

Minority-Owned Business: A business that is at least 51% owned and operated by an individual that is at least 25% African American, Asian, Hispanic, or Native American with U.S. citizenship. If the company is publicly traded, then the stock must be at least 51% minority owned as well.

#### Women Business Enterprise (WBE)

Women-Owned Business: A business that is at least 51% owned, operated and controlled on a daily basis by one or more female U.S. citizens.

## Disabled-Owned Business Enterprise (DOBE)

Disabled-Owned Business: A for-profit business that is at least 51% owned, operated and controlled by a person with a disability regardless of whether that business owner employs persons with a disability.

## Disabled Veterans Business Enterprise (DVBE)

Disabled Veteran-Owned Business: A sole proprietorship that is at least 51% owned by one or more disabled veterans or, in the case of a publicly owned business, at least 51% of the stock is owned by one or more disabled veterans; a subsidiary that is wholly owned by a parent corporation, but only if at least 51% of the voting stock of the parent corporation is owned by one or more disabled veterans; or a joint venture in which at least 51% of the joint venture's management, control and earnings is held by one or more disabled veterans.

## Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)

LGBT-Owned Business: A business that is at least 51% owned, operated, managed and controlled by a lesbian, gay, bisexual, or transgender person(s) with U.S. citizenship (including non-binary and gender non-conforming individuals).

## Interested in partnering with Molina?

We invite you to discover more about Molina's efforts in supporting our diversity vendor programs, and in doing so, strategically collaborate in building a meaningful partnership. Contact us at **supplier.diversity@molinahealthcare.com**. Please include a copy of your certification, key core business competencies and a primary point of contact.

